Community Development Society and
National Association of Community Development Extension Professionals

CONFERENCE PROGRAM

JUNE 11-14, 2017
Big Sky, Montana

BIG Skies
BOLD Partnerships
Moving Mountains Together!

COMMUNITY DEVELOPMENT SOCIETY
NACDEP
National Association of Community Development Extension Professionals
Greetings! On behalf of the NACDEP Board of Directors, I would like to welcome you to the CDS/NACDEP 2017 Joint Conference in Big Sky! This year’s conference theme, Big Skies/Bold Partnerships: Moving Mountains Together demonstrates the cooperative energy between two professional community development organizations that are geared up and ready to take on the challenges and opportunities in community development in this rapidly growing and evolving field. I’m certain the mobile learning tours, networking opportunities and top speakers locally and from around the country will share their experience and knowledge that will spark new and innovative ways of progressing forward. Lastly, I’m really excited about the fun we are going to have and hope you are too! I look forward to seeing you in Big Sky!

Kelly Nix, NACDEP President

Greetings! On behalf of the Community Development Society (CDS) I welcome you to Big Sky, Montana. What a great place to stimulate the senses for a great convening of two organizations rich with community development history, knowledge, and practice amidst the fresh, natural beauty of Montana! Now more than ever, community developers need to come together to address challenges of our time, nationally, internationally, and locally. We have the fortune of Montana State University (MSU) serving as the local host organization to serve your needs logistically, and you can be assured there will be plenty of local flavor and fun during the conference in Montana. As President of CDS, I encourage you to be bold, promote collaboration and partnership, and reach for higher highs to move mountains together at the CDS NACDEP Conference. Thank you, and welcome.

Chris Marko, CDS President

Welcome to the first ever joint conference of the Community Development Society (CDS) and the National Association of Community Development Extension Professionals (NACDEP). We are so glad that you are able to join us in beautiful Big Sky, Montana! The conference steering committee along with the local host committee have spent the last several months planning the conference and anticipating your arrival. This year we used a double blind peer review process in selecting the breakout session presenters. All of these educational opportunities provide a chance to showcase the work of your peers while increasing your professional competencies. Please join us in participating in the pre-conference workshops, mobile learning workshops, breakout sessions, poster sessions, and awards banquet. Do not forget to carve out some time for informal learning opportunities while making new friends and valuable connections. We are glad you are here.

Trudy Rice, NACDEP Conference Co-chair

Bryan Hains, CDS Conference Co-chair
National Association of Community Development Extension Professionals is an organization dedicated to improving the visibility, coordination, professional status and resource base of community and economic development Extension programs and professionals. NACDEP makes no effort to proscribe what state or regional community resource and economic development programming and research look like, but rather is designed to assist those of us who deliver programming and do research under this broad umbrella to acquire and maintain the financial, political, technical and organizational resources we need to meet our objectives.

The Community Development Society views community development as a profession that integrates knowledge from many disciplines with theory, research, teaching, and practice as important and interdependent functions that are vital in the public and private sectors. We believe the Society must be proactive by providing leadership to professionals and citizens across the spectrum of community development. In so doing, we believe the Society must be open and responsive to the needs of its members through provisions and services which enhance professional development. As a part of the CDS beliefs, the organization follows the core Principles of Good Practice:

- Promote active and representative participation toward enabling all community members to meaningfully influence the decisions that affect their lives.
- Engage community members in learning about and understanding community issues, and the economic, social, environmental, political, psychological, and other impacts associated with alternative courses of action.
- Incorporate the diverse interests and cultures of the community in the community development process; and disengage from support of any effort that is likely to adversely affect the disadvantaged members of a community.
- Work actively to enhance the leadership capacity of community members, leaders, and groups within the community.
- Be open to using the full range of action strategies to work toward the long-term sustainability and well-being of the community.

Stay connected at the conference via:
- Our Conference Hashtag: #commdev17
- Our Mobile App: https://2017cdsnacdepconference.sched.com/

Conference Internet Access: Complimentary Wi-Fi internet access will be provided in all guestrooms and meeting rooms. Big Sky Resort will not charge internet access connection fees or service fees for connection from a guest room, meeting room or office.

http://www.nacdep.net/ http://www.comm-dev.org/
## Schedule at a Glance

### Saturday, June 10

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Room</th>
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<tbody>
<tr>
<td>9:00am</td>
<td>CDS Board Meeting</td>
<td>Lamar/Gibbon</td>
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<tr>
<td>11:00am</td>
<td>Pre-Conference Workshops</td>
<td>Varies</td>
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<tr>
<td>12:30pm</td>
<td>NACDEP Board Meeting</td>
<td>Lake/Canyon</td>
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<tr>
<td>1:00pm</td>
<td>Pre-Conference Workshops</td>
<td>Varies</td>
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<tr>
<td>2:00pm</td>
<td>Open Space Available (for small group meetings)</td>
<td>Madison or Gallatin</td>
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<tr>
<td>4:00pm</td>
<td>State Program Leaders Meeting</td>
<td>Huntley Dining Room</td>
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<tr>
<td>5:00pm</td>
<td>Registration</td>
<td>Upper Atrium</td>
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<tr>
<td>7:00pm</td>
<td>Sponsor Set-up</td>
<td>Mammoth Room</td>
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<tr>
<td>7:00pm</td>
<td>New Member, Student, International Delegate, and Past Presidents</td>
<td>Lone Peak Café</td>
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<tr>
<td>6:00pm</td>
<td>Opening Night Reception</td>
<td>Huntley Dining Room</td>
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### Sunday, June 11

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>5:30am</td>
<td>Big Sky Boot Camp – Morning Physical Fitness Program</td>
<td>Huntley Lodge Lobby</td>
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<tr>
<td>7:00am</td>
<td>Registration Open</td>
<td>Upper Atrium</td>
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<tr>
<td>8:00am</td>
<td>Breakfast &amp; CDS/ NACDEP Committee Round Table Discussions</td>
<td>Lone Peak Café</td>
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<tr>
<td>7:00am</td>
<td>Sponsor Tables</td>
<td>Mammoth Room</td>
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<tr>
<td>7:00am</td>
<td>Set Up Poster Displays</td>
<td>Mammoth Room</td>
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<tr>
<td>8:00am</td>
<td>Plenary Session (Supaman and Devine Carama) “Lyricism and Leadership: Hip Hop as a Form of Community Development”</td>
<td>Missouri Ballroom</td>
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<tr>
<td>9:15am</td>
<td>Break</td>
<td>Varies</td>
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<tr>
<td>9:30am</td>
<td>Concurrent Sessions I</td>
<td>Varies</td>
</tr>
<tr>
<td>11:00am</td>
<td>Poster Viewing</td>
<td>Mammoth Room</td>
</tr>
<tr>
<td>11:00am</td>
<td>Boxed Lunch Pickup (for all attendees)</td>
<td>Huntley Lodge Lobby</td>
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<tr>
<td>11:30am</td>
<td>Mobile Learning Workshops</td>
<td>Varies</td>
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<tr>
<td>6:00pm</td>
<td>Dinner on your own</td>
<td>Varies</td>
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<tr>
<td>8:00pm</td>
<td>Performance by Supaman and Devine Carama</td>
<td>Montana Jack</td>
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### Tuesday, June 13

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<tr>
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<tr>
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<td>7:00am</td>
<td>Registration Open</td>
<td>Upper Atrium</td>
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<tr>
<td>7:00am</td>
<td>Sponsor Tables and Poster Viewing</td>
<td>Mammoth Room</td>
</tr>
<tr>
<td>7:00am</td>
<td>Breakfast</td>
<td>Lone Peak Café</td>
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<tr>
<td>7:30am</td>
<td>CDS Journal Editorial Board Meeting</td>
<td>Dunraven/Obsidian</td>
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<tr>
<td>7:30am</td>
<td>NACDEP Business Meeting and Breakfast</td>
<td>Huntley Dining Room</td>
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<tr>
<td>9:00am</td>
<td>Plenary Session (Lynne Colombe and Amanda Dumenigo)</td>
<td>Missouri Ballroom</td>
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<td>“Standing Rock: Bold Partnerships Forged Through Community Action&quot;</td>
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<tr>
<td>10:15am</td>
<td>Break</td>
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<tr>
<td>10:30am</td>
<td>Concurrent Session II</td>
<td>Varies</td>
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<tr>
<td>12:00pm</td>
<td>Lunch</td>
<td>Lone Peak Café</td>
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<tr>
<td>12:00pm</td>
<td>CDS Business Meeting and Lunch</td>
<td>Huntley Dining Room</td>
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<tr>
<td>2:00pm</td>
<td>Concurrent Session III</td>
<td>Varies</td>
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<tr>
<td>3:30pm</td>
<td>CDS Round Table Discussion</td>
<td>Dunraven/Obsidian</td>
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<td>Lamar/Gibbon</td>
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<tr>
<td>3:45pm</td>
<td>NACDEP Western Regional Meeting</td>
<td>Huntley Dining Room</td>
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<tr>
<td>3:45pm</td>
<td>NACDEP Northeastern Regional Meeting</td>
<td>Lake/Canyon</td>
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<tr>
<td>3:45pm</td>
<td>NACDEP North Central Regional Meeting</td>
<td>Amphitheater</td>
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<tr>
<td>3:45pm</td>
<td>NACDEP Southern Regional Meeting</td>
<td>Cheyenne (Huntley)</td>
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<tr>
<td>5:00pm</td>
<td>Hosted Poster Session and Reception</td>
<td>Mammoth Room</td>
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<tr>
<td>6:00pm</td>
<td>Poster Session Awards/Silent Auction Closes</td>
<td>Mammoth Room</td>
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<tr>
<td>6:15pm</td>
<td>Poster Take-down</td>
<td>Mammoth Room</td>
</tr>
<tr>
<td>6:30pm</td>
<td>Awards Banquet and Live Auction</td>
<td>Missouri Ballroom</td>
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### Wednesday, June 14

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<tr>
<td>7:00am</td>
<td>Breakfast / Round Table Discussions</td>
<td>Lone Peak Café</td>
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<tr>
<td>7:00am</td>
<td>Sponsor Tables</td>
<td>Mammoth Room</td>
</tr>
<tr>
<td>8:00am</td>
<td>Concurrent Session IV</td>
<td>Varies</td>
</tr>
<tr>
<td>9:30am</td>
<td>Break and Room Checkout</td>
<td>Varies</td>
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<tr>
<td>9:45am</td>
<td>Concurrent Session V</td>
<td>Varies</td>
</tr>
<tr>
<td>11:30am</td>
<td>Closing Luncheon-Speaker (Sarah Calhoun) “Can the Arts Help Save Rural America?” and Ignite Sessions</td>
<td>Missouri Ballroom</td>
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<tr>
<td>1:45pm</td>
<td>CDS Board Meeting</td>
<td>Dunraven/Obsidian</td>
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<td>1:45pm</td>
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<td>Lamar/Gibbon</td>
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Join us for a welcoming event that will be unrivaled in its beauty, western hospitality, and good times! Nestled at the base of 11,166 ft. Lone Peak, we will open the Big Skies, Bold Partnerships Conference with a performance by the Night Hawk Juniors Drum Group.

Hailing from Crow Agency, MT, this traditional pow-wow drum group has been performing since the 1970s. In addition to the majestic backdrop of the Madison and Gallatin Mountain Ranges, the poetic music of Garrett Randolph (https://www.garrettrandolphmusic.com/) will entertain as you connect with old friends and make new ones.

To get into the true spirit of the West, we encourage you to wear the colors of your alma mater, town, or state – you may even want to pack your high school track sweatshirt!

6:00pm Welcome, Paul Lachapelle, Local Host Committee Chair and Jeff Bader, Director of Extension, Montana State University
6:10pm Native Drum Circle (Night Hawk Juniors Drum Group)
6:30pm Garrett Randolph
KEYNOTE SPEAKERS

Plenary 1: Lyricism and Leadership: Hip Hop as a Form of Community Development

Monday June 12, 8:00am - 9:15am and 8pm

Christian Parrish Takes the Gun is more commonly known as Supaman. He is an Apsaalooke (Crow Tribe) rapper from Seattle, Washington. His career began when he was inspired by a Litefoot song (whom he later toured with in 1999). The name “Supaman” originated when he was rapping in a DJ competition and he spontaneously named himself ‘Superman’. After a few years of rapping he later returned to his family on the reservation and began to write Christian-oriented hip-hop music. In 2003 Supaman founded the Native American hip-hop group Rezawrecktion. Together the band won a Native American Music Award in 2006 after their first album “It’s Time” was produced. In 2014 MTV named Supaman as Artist of the week. Supaman is also involved in touring schools and educating students about the Native American past and culture. For more information about Supaman, go to: https://en.wikipedia.org/wiki/Supaman

Devine Carama is a hip-hop artist & social activist from Lexington, KY. He has worked with and opened for acts such as Nappy Roots, LL Cool J, Allen Poe, Canibus & De La Soul, J. Cole & Little Brother. His music has been covered in major music publications like The Source, Vibe, & Complex Magazine. Through his ‘The Devine Experience’ umbrella he hosted events that focused on cultural and expressive art. He is also the director of a Kentucky-based nonprofit organization for kids called Believing In Forever Inc. and the new Youth Services Coordinator for Community Action Council. For more information about Devine Carama, go to: https://devinecarama.bandcamp.com/

Plenary 2: Standing Rock: Bold Partnerships Forged Through Community Action

Tuesday June 13, 9:00am - 10:15am

Lynn Colombe is a Lakota novelist, poet, short story writer, and an educator. Lynn grew up on the Rosebud Sioux Indian Reservation in south-central South Dakota. She is currently working on the Reservation as the Director for the St. Francis Indian School. Lynn blogs about the Native American Education. She received her bachelor’s degree in English/Secondary Education from Black Hills State University and later received a Master of Arts in Language, Reading, and Culture from the University of Arizona. Lynn has worked as a teacher, administrator, and grant writer for over 20 years. She enjoys spending time with her family and raising her three daughters. For more information about Lynn Colombe, go to: https://www.gofundme.com/stand4standingrock, http://www.colorado.edu/tribalstem/lynne-colombe
Amanda Dumenigo was born in Cuba. She left Cuba with her family at the age of six and was raised in multicultural Miami, Florida. She earned a Bachelor of Arts in English Literature and Philosophy from Florida International University and a Master of Liberal Arts in Eastern Studies from St. John’s College in Santa Fe, New Mexico. Amanda is dedicated to the healing arts and to reconnecting people with the wisdom of the natural world using ancient customs, interactions with animals and nature immersion. Amanda works as an Equine Facilitator and is the Director of Horsense, a non-profit, nature-connect, small business outside of Boulder, Colorado. She works alongside her animal herd to support children, teens and adults in cultivating body-centered awareness, accessing the messages behind emotions and the power of intuition. She is a writer, devoted mother of two boys and an environmental and human rights activist. Most recently she has advocated for the Standing Rock Sioux tribe *No DAPL movement and Right to Know,*R2K, for state labeling of genetically-modified foods (GMOs). Amanda is the chairperson for S.O.S.v.v., a non-profit, community-driven organization advocating for the protection and conservation of the geologically-unique and historic St. Vrain Valley in Boulder County and its healthy development for its residents, wildlife, visitors and future generations. She lives in Hygiene, just outside of Boulder, Colorado with her family and herd. For more information about Amanda Dumenigo, go to: www.horsense.net and www.sosvv.wordpress.com.

Plenary 3: Can The Arts Help Save Rural America?

Wednesday June 14, 11:45am - 12:30pm

Sarah Calhoun has almost two decades of experience in non-profit and small businesses. While working in the outdoor education business, she founded Red Ants Pants in 2006. Calhoun was sick of wearing men’s pants to work and thus created an outdoor pant that would fit and flatter women. Red Ants Pants is based out of White Sulphur Springs, Montana. Calhoun created the Red Ants Pants Music festival, which drew over 6,000 fans in its first year to celebrate rural Montana in a cow pasture. The Red Ants Pants Foundation is a non-profit that supports women’s leadership, working family farms and ranches, and rural communities. In 2012 Calhoun’s hard work brought recognition to her company when she won the National Women in Business Champion award from the Small Business Administration. In 2011 she was also invited by President Obama to attend a White House Forum on Jobs and economic development. In her spare time Calhoun enjoys the outdoors, cutting firewood, hunting, and camping. For more information about Sarah Calhoun, go to: http://redantspants.com/our-story/meet-calhoun/
Monday, June 12 Mobile Learning Workshops

**Note: All Workshop participants should gather at departure location 15 minutes before planned departure time.**

1 - Brewery Tour: Developing the Economy One Pint at a Time

Local breweries have become an integral piece of the experience of Montana, and are a cultural attraction for many tourists visiting Montana. This workshop will visit two local Big Sky breweries, Beehive Basin and Lone Peak. Each brewery will discuss how they contribute to the local community and are helping to positively impact the lives of those who live and work in Big Sky. During a tour of each brewery, you’ll learn about their perspectives on community development, which include providing in-kind donations and sponsorships, but also such things as working with the Chamber of Commerce on employment issues. This workshop costs $10, which includes food at the second brewery. For an extra on-site fee, you’ll also have the opportunity to taste the best of Big Sky beer. To save on cost, this workshop will use a school bus for the 15-minute drive into Big Sky. The workshop is scheduled to be approximately 4 hours long. **Gather at 11:45am in Huntley Lodge Lobby and Depart 12pm from outside Huntley Lodge/Valet Area.**

2 - Business Marketing: Operating the Largest Ski Resort in the United States

Workshop attendees will take a behind-the-scenes tour of the business and marketing operations responsible for promoting Big Sky Resort – The Biggest Skiing in America ([http://bigskyresort.com/](http://bigskyresort.com/)). You will hear from marketing and business executives, learn about the factors that go into marketing the resort, impacts the marketing efforts have had on the resort’s business, and much more. This workshop will remain onsite and is scheduled to be approximately 2.5 hours long. **Gather at 11:45am in Huntley Lodge Lobby and Depart 12pm from Huntley Lodge Lobby.**

3 - Culture and Community in Big Sky: Arts Council

Come tour the vibrant art community of Big Sky, where arts are viewed as an integral piece of community and economic development. Learn how the Arts Council of Big Sky ([http://bigskyarts.org/](http://bigskyarts.org/)) supports a wide-range of activities throughout the year, including theater in the local schools, a radio lab, and Shakespeare in the Park. This workshop will begin at the Center Stage located with the Town Center Park. Following this, you’ll have the opportunity to take a walking tour of local art galleries and a ceramic studio located in the beautiful downtown Big Sky. Next, we’ll head to the Warren Miller Performing Arts Center, where you’ll hear about funding the Arts Council receives from the local economic development council, as well as their programming and community work. Finally, we’ll end the afternoon with an art party, where you will have the opportunity to make a small piece of art with a local artist and enjoy light refreshments. The fee for the workshop is $45, which covers art materials and refreshments. To save on cost, this workshop will use a school bus for the 15-minute drive into Big Sky. This workshop is scheduled to be approximately 4.5 hours long. **Gather at 11:45am in Huntley Lodge Lobby and Depart 12pm from outside Huntley Lodge/Valet Area.**

4 - Leadership and Team-Building: Negotiating a Ropes Course and Zip Line

Are you ready for a thrilling and challenging adventure? The Big Sky high ropes course and zip line tour will get your adrenaline pumping as you improve leadership and communication skills by working individually and as a team. This is an opportunity to explore more of Big Sky Resort while taking in great views of Lone Mountain and the Spanish Peak mountains. You will soar or be suspended between 30-150 feet above the forest floor. To learn more, visit [http://bigskyresort.com/things-to-do/summer-activities/high-ropes-course](http://bigskyresort.com/things-to-do/summer-activities/high-ropes-course). This workshop is scheduled to be approximately 3 hours long. **Gather at 11:45am at Basecamp Area and begin at 12pm from Basecamp Area.**

5 - Local Food: Reuniting Montana Agriculture with People’s Tables

The Gallatin Valley is home to a vibrant local food scene where farm to table is a way of life. Area communities are developing sustainable food systems that promote public health, agriculture, food security, and main street economics. On this tour you will see, taste, and hear how local farmers and ranchers engage with local nonprofits, schools, and businesses to put their products on family tables, food bank shelves, student lunch trays, and restaurant menus. Participants will enjoy a farm tour and discussion with growers, producers, buyers, and organizers. A small afternoon meal made with the season's tastiest ingredients will be provided with the $20 cost of the workshop. This workshop will use a charter bus to travel to Bozeman, MT, which will take approximately 60 minutes each way. Including travel time, this workshop is scheduled to be approximately 5.5 hours long. **Gather at 11:15am in Huntley Lodge Lobby and Depart 11:30am from outside Huntley Lodge/Valet Area.**
6 - Outdoor Adventure under the Big Sky: The Role of Public Land and Its Social, Economic and Environmental Impact on Western Communities

This workshop will combine a ride up the Big Sky ski lift to gain spectacular views of the Big Sky community and surrounding National Forest, with a discussion on public lands policy and the role public lands play in the western states. Experts from the U.S. Forest Service and public land policy analysts will share the complicated history of western community’s relationship with the landscape and how it has evolved over time. Members of the Big Sky Community Organization, a local nonprofit, will discuss their efforts to connect their community to public lands by investing in and maintaining a vibrant trails system. Come prepared to experience springtime in Montana while enjoying this outing. Expect sun, rain and/or snow and dress in layers, bring gloves, sturdy walking shoes and rain gear. This workshop costs $15, which includes a snack and beverage. Be sure to save your Big Sky Resort complimentary lift ticket to use for the workshop, which you’ll receive when you check in! This workshop is scheduled to be approximately 3.5 hours long. Gather at 11:45am in Huntley Lodge Lobby and Depart 12pm from Huntley Lodge Lobby.

7 - Yellowstone National Park: 144 Years of Tourism Development

Participants in this workshop will travel to Yellowstone National Park (http://www.nps.gov/yell/index.htm) to see several attractions near Old Faithful. You will meet with park staff to learn about the operations of the park and issues related to community relations, along with benefits and challenges that come with hosting more than 3 million tourists and visitors to the 3,468 square mile park each year. Additionally, you will have an opportunity to explore the nearby natural and cultural attractions of the area, including the highly predictable geothermal feature which erupts approximately every 44 to 125 minutes. You will also have the chance to see the nearby Old Faithful Inn, an example of the "Golden Age" of rustic resort architecture built in 1903 using locally-obtained materials, including lodgepole pine and rhyolite stone, which is part of the Old Faithful Historic District. The cost of this workshop is $50, which covers the national park’s entrance fee. The workshop will use a charter bus to travel to Yellowstone National Park, which will take approximately 90 minutes each way. Including travel time, this workshop is scheduled to be approximately 6.5 hours long. Gather at 11:15am in Huntley Lodge Lobby and Depart 11:30am from outside Huntley Lodge/Valet Area.

8 - Therapeutic Recreation: Fly Fishing through a Nonprofit and Manufactural Lens

Fly fishing has a rich history within the rivers of this beautiful state and has become part of Montana culture. Join us as we explore two different perspectives of the sport during this Mobile Learning Workshop. We will begin our workshop at Simms Fishing Products, a world-renowned fishing product manufacturer that continues to take the fishing market by storm with a trained eye on fisheries conservation and inspired product development of the world's premier technical fishing apparel, footwear, and equipment. Then, we will head to Quiet Waters Ranch, located at the base of the beautiful Bridger Mountains. Owned and run by the Warriors and Quiet Waters Foundation (http://warriorsandquietwaters.org/), the 112-acre property is using an innovative therapeutic approach to work with wounded veterans through fly fishing excursions. You will have the opportunity to go on a walking tour of the ranch and see firsthand its design and functionality. For the final portion, you will have the option to receive fly fishing lessons in one of the ranch’s lakes from a local guide. This part of the workshop is limited to the first 16 attendees. If fly fishing isn’t your style, you will be able to enjoy the peace and tranquility in one of the ranch’s many areas to relax or go on a longer self-guided walking tour of the ranch. If you choose to receive fly fishing lessons, the cost of the workshop is $50; otherwise, there is no additional fee. The workshop will use a charter bus to travel to Bozeman, MT, which will take approximately 60 minutes each way. Including travel time, this workshop is scheduled to be approximately 6 hours long. Gather at 11:15am in Huntley Lodge Lobby and Depart 11:30am from outside Huntley Lodge/Valet Area.

Special Event

Big Sky Boot Camp – Morning Physical Fitness Program

Interested in getting out and getting in shape each morning of the Conference? Burn fat and build muscle with this military-based, equipment-free cardio-and-strength workout from Jay Van Voast, former Bobcat Track athlete, Marine Corps Reconnaissance Operator and fitness enthusiast. With short-but-intense cardio intervals, full-body strength moves, and an extra dose of core work, this 45-minute circuit workout will get your Big Sky morning started in a big way. This is not meant to be an all-fitness level event; it’s for people who are truly in good cardiovascular shape, workout 3-5 times a week and that can handle strenuous/continuous activity for 45 – 60 minutes at 7200-7500 ft. above sea level. Van Voast will lead you on a routine that is primarily outside, in the dark, running and exercising all around Big Sky Resort. No music/cell phones (they will break or you will lose them); just water bottles and a light jacket. Start time 0530 Monday to Wednesday; meet at the bronze bear in the Huntley Lodge Lobby. To sign up or for more information, e-mail Jay at: jay@montana.edu.
Conference Presentations

Pre-Conference Workshops
Sunday June 11
9:00 a.m. – 3:30 p.m.
1. Ripple Effects Mapping-Creating New Capacity
   Delivered: Dunraven/Obsidiant
2. Working Out Loud-Opening Doors to Personal and Community Change
   Delivered: Lamar/Gibbon
3. Developing Food System Training
   Delivered: Jefferson (of Missouri Ballroom)
4. Coaching Community Partnerships to Transform Communities
   Delivered: Cheyenne (Huntley Lodge)

9:00 a.m. – 12:30 p.m.
1. Charm-A Tool For Convivial Community Planning
   Delivered: Madison (of Missouri Ballroom)
2. Taking Stock: Do We Need New Outreach Approaches
   Delivered: Gallatin (of Missouri Ballroom)

1:00 p.m. – 3:30 p.m.
1. Open space for research and special interest meetings
   Delivered: Madison and Gallatin (of Missouri Ballroom)

Concurrent Session Presentations
Monday June 12, 9:30am-11:00am

1.1 Community Food Systems
   Room: Dunraven/Obsidian
1. Farm Fresh Food Boxes: Expanding Rural Economies through New Markets for Farmers and Retailers: Lisa Chase, Florence Becot, Hans Estrin, Lauren Greco, Jane Kolodinsky, Erin Roche, Marilyn Sitaker, Diane Smith, Julia Van Soleon Kim
2. Can We Forge a "Community of the Problem" for Food Waste?: Dave Campbell

1.2 Community Programming
   Room: Lamar/Gibbon
1. Neighborhood College Leadership Program: Using an Asset Based Community Development Framework to Empower Community Leaders Through Training and Micro Grants: Claire Wolff
2. Credentialing Local Planning Officials: Master Citizen Planner Program: Wayne Beyea, Myra Moss, Kara Salazar
3. Radical Walking Initiating Cultural Plan Development with North Limestone Neighborhood, Lexington, KY: Ron Hustedde, Jayoung Koo, Richard Young

1.3 Cooperative Extension & Community
   Room: Lake/Canyon
1. Do as I do, not as I say: A qualitative analysis of Organizational Development educational programming by University of Wisconsin-Extension Community Development Educators: Catherine Neiswender, Paul Roback, Eric Biltonen, Christian Schmieder, Amulya Rao
3. Big and Bold Partnership Results in National Broadband Project for WSU Extension: Debra Hansen, Monica Babine
Monday June 12, 9:30am-11:00am

1.4 **Management & Development Perspectives**  
Room: Amphitheater

1. An Observation about Rural Community Development from a Business Management Perspective: **Steve Turner**
2. Community Development Cooperation and Coordination Efforts in West Virginia: **Michael Dougherty, Kelly Nix**
3. Entrepreneurial Networking Competencies: Contemporary Perspective on Social Capital: **Julie Fox**

1.5 **International Viewpoints of Community Development**  
Room: Cheyenne (Huntley Lodge)

1. Scars of disengagement: Perspectives on community leadership and youth engagement in rural South Africa: **Adaobi Anakwe, Wilson Majee, Karien Jooste, Lydia Aziato**,
2. The Role of NGOs in the Empowerment of Marginalized Communities in Nepal: **Ganga Acharya, Helen Ross, Jim Cavaye, Gomathy Palaniappan**
4. Community Resilience of the Paramaca Maroon community in Suriname: The Role of Traditional Stories for the Tribe’s Social Memory: **Lieselotte Eva Vaneeckhaute, Tom Vanwing, Pieter Meurs, Wolfgang Jacquet**

1.6 **Community Leadership Programs**  
Room: Jefferson (of Missouri Ballroom)

1. Engaging Communities Through Leadership Training: **Nadine Sigle, Sheryl Carson**
2. Nebraska Association of County Officials (NACO) Institute of Excellence: Developing Leaders and Communities: **Jessica G. Jones, Carroll Welte, Phyllis Schoenholz**
3. Building An Inclusive Leadership Program: **Patricia L. Malone, Catherine Emmanuelle**

1.7 **Rural Survival & Development**  
Room: Madison (of Missouri Ballroom)

1. Diversifying rural housing: A deep dive into the potential role industry clusters and workforce in-migration may have in shaping perceived demand: **Annie Cruz-Porter**
2. Community Role in Rural Business Succession: **Liz Templin, Scott Chazdon**
3. Coalition Building for Regional Economic Development in Rural America: **Melissa Hamilton**

1.8 **Role of Government in Community**  
Room: Gallatin (of Missouri Ballroom)

1. The Role of Local Governments in Entrepreneurial Development: **Shaheer Burney, Alison Davis**
2. Comparative Fiscal Analysis for Local Government Decision Makers: **Notie Lansford, Daniel Clark**
3. Return from Representative Democracy to Direct Public Participation: **Belgin Ucar Kocaoglu, Rhonda Phillips**
4. Building an Agenda for Governmental Public Health in Missouri: **Stephen Jeanetta**
Tuesday, June 13 10:30am-12:00pm

2.1 Diversity in Programming
Room: Dunraven/Obsidian

1. Why don't they come? Training needs and opportunities for professionals working with Latinos: Jose Garcia-Pabon
2. Engaging Diverse Populations in Community Development Programs: Sandra Oberbroeckling, Jon Wolseth, Julia Badenhope
3. Community Leadership—What’s HOPE got to do with it?: Duane D. Williams, Hannah Swanbom
4. Reporters as Partners in the Public Education Process: Kristin Higgins

2.2 Partnerships & Economic Capacity Building
Room: Lamar/Gibbon

1. Crowdfunding for Real Estate Development: Shaping Cities with Locally Sourced Capital: Kate Greene, Eve Picker, Mark Roderick, Patrick Kirby
2. When the Humanities Partner with Engineering and Design for Community Capacity-Building: Co-Designing a Community’s Story of Weatherization Using Agent-Based Modeling: Linda Shenk, Caroline Krejci, Michael Dorneich, Ulrike Passe, Wanyu Huang, Jacklin Stonewall
3. Practicing What We Preach: Building Partnerships with External Organizations: Dave Shideler, Sharon Gulick, Richard Proffer, Michael Wilcox
4. Business Retention & Expansion (BRE): Trends, Findings and Research (from the special BRE issue of the CDS journal): Michael Darger, Brent Hales, Alan Barefield

2.3 Approaches to Youth Engagement
Room: Lake/Canyon

2. Youth Engaged in Community Design: Design Wisconsin Team Engages Rural Youth in Community Development to Build Social Capital: Neil Klemme, Todd Johnson, Amy Nosal
3. Nature vs. Technology: Which is more appealing to youth ages 11-14?: Micky Zurcher, Gary Goreham

2.4 Community Transformation & Public Service
Room: Cheyenne (Huntley Lodge)

1. Don't Overlook the Obvious: Partnering for Exceptional Clientele Service: Cheryl Burkhart-Kriesel
3. Toward a Stronger Community Development Profession: Deliberately Defining Roles and Creating Synergies Between Community Development Professional Organizations: Dave Lamie, Michael Dougherty

2.5 Community Food Initiatives
Room: Jefferson (of Missouri Ballroom)

1. Measuring Success: When the food desert map does not tell the full story: Sheri L. Smith, Errol Williams
4. The Local Food System Vitality Index: A Tool for Identifying Development Opportunities within the Food System: Jairus Rossi
Tuesday, June 13 10:30am-12:00pm

2.6  **Community Housing & Solutions**  
Room: Madison (of Missouri Ballroom)

1. Designing the Spaces of Community Development Governance: A Case Study of the California Department of Housing and Community: **Michael Rios, Bryan Hains, Kristina Ricketts**
2. At a Glance: Rural Indiana Housing Situation and Potential Solutions: **Heather Strohm, Annie Cruz-Porter, Tanya Hall**
3. Housing Rights in Practice: **Clare MacGillivray**

2.7  **Cultivating Change & Community Action**  
Room: Gallatin (of Missouri Ballroom)

1. Moving Mountains Together: Bridging The Gap Between LGBTQ Cultural Understanding and Transforming Social Capital: **Dakota Smith**
2. Cultivating Community Conversations for Change: **Jody Horntvedt, Brian Fredrickson, Christy Kallevig**
3. Integrating New Audiences = Empowering Communities: **Cintia Aguilar, Susan Jakes**
4. Strategies to Strengthen Rural Healthy Food Access: **David Procter, Dan Kahl, Kathyrn Draeger, Kara Lubischer**

Tuesday June 13 2:00pm-3:30pm

3.1  **Community Programs and Evaluation Techniques**  
Room: Dunroven/Obsidian

1. Did the program make a difference? Capturing latent outcomes through Ripple Mapping: **Patricia H. Dyk, Rachel Welborn, Laura Downey, Pamela Monroe, Crystal Tyler-Mackey, Sherry Worthy**
2. Exploring Community Readiness to Build Capacity: **Charlotte Narjes, Becky Vogt, Marilyn Schlake**

3.2  **Environmental Growth & Outcomes**  
Room: Lamar/Gibbon

1. Evaluation of Riparian Community Capitals and their Relationship to Adaptive Lake Management Outcomes: **Jennifer Jermalowicz Jones**
2. The Connecticut Trail Census: piloting a statewide volunteer based data collection program on multi-use trails: **Laura Brown**
3. Re-Tree Richland County: **Tim Fine, Stephanie Ridl**
4. Strategic Conversations with Extension Directors Yields Increased Commitment to Disaster Education: **George Okantey, Abby Hostetler**

3.3  **Community Economic Development & Capacity Building**  
Room: Lake/Canyon

2. Building Financial Capacity with a New Way to Set Utility Rates: **Chris Marko, John Van den Bergh**
3. The Collective Impact Framework and Its Use in Community Economic Development Programs: **Allison Nichols, Scott Chazdon, Deborah Tootle, Walt Whitmer**
3.4 **Leadership Approaches & Coaching** 
*Room: Cheyenne (Huntley Lodge)*

1. Chief Joseph Park Playground Renovation - Empowering Emerging Leaders through Community Development: **Mandie Reed**
2. Bold Partnering: Join a National Network on Leadership Programming: **Brian Raison, Kyle Patrick Williams, Elizabeth Gregory North**
3. Leadership Development: An Exploration of Common and Influential Approaches: **Bradley Burbaugh, Eric Kaufman**
4. Skillful Intervention: The Promise of Community Coaching: **Daniel Kahl, Shannon Martin, Patricia Holmes**

3.5 **Farming & Food Access** 
*Room: Amphitheater*

1. Integrating Food Systems Work with Public Health Priorities through Coalition Building and Participatory Leadership: **Laura Ryser**
2. Urban Renewal Through Farming: From an Abandoned Factory to an Urban Farm: **Felix Fernando**

3.6 **Challenges in Rural Communities** 
*Room: Jefferson (of Missouri Ballroom)*

1. Rural Library Hotspot Lending Programs: Addressing the Challenges of Connectivity for Rural Communities: **Brian Whitacre, Sharon Strover, Colin Rhinesmith**
2. Blended Learning: Connecting Expertise and Building Networks in Rural Communities throughout Idaho: **Melissa Hamilton, Montessa Young, Suzann Dolecheck, Gail Silkwood, Cindy Kinder**
3. The Relationship between Educational Attainment and Economic Development in Rural Maine: **Tony Gauvin**

3.7 **Community Engagement & Action** 
*Room: Madison (of Missouri Ballroom)*

1. Understanding the Community Value of University Service-learning Engagement Projects: **Huston Gibson, Jessica Canfield, Anne Beamish**
2. Community Development, Social Action and Social Planning – Revisited: **Alan Twelvetrees**
3. Integrating Follett: Creative Transformation of Brownfields through Circular Response: **Carrie Staton**

3.8 **#21CenturyIssues** 
*Room: Gallatin (of Missouri Ballroom)*

1. Oil and Gas Energy Development Impacts on Community Development: **Paul Thares**
2. Stop the Fracking Pipelines: Framing Social Action: **Lori Garkovich**
3. Examining the Racial Disparities in Mass Incarceration from the Intersectionality of Race, Poverty and Trauma and the Implications for Community’s Socio-economic Mobility: A Call for Action through Community Organizing: **Angela Uchechukwu Nwude, Daniel Rainey**
4.1 **Impact of Community Extension** *Room: Dunraven/Obsidian*

1. An Engaged University’s Strategy to Support Student Learning that Benefits Communities through Partnership with a State-wide Cooperative Extension System: Basil Safi, Sarah Dayton, Kate Supron, Judith Appleton, Rebeca Stoltzfus, Christopher Watkins
2. Uniting Extension to Foster Community Unity: Rachel Welborn, Paul Lachapelle, Leslie King
3. Extension’s role in leveraging students to add value to the University and better prepare graduates for the world: Casey Hancock, Charlie French
4. Camp Downtown: A Bold Partnership of Business, Community Organizations, Schools, Extension, and Youth-serving Agencies to Meet a Community Need: Patricia Keating, Mary Foell

4.2 **Program Innovation and Evaluation** *Room: Lamar/Gibbon*

1. Using an Innovative Approach to Examine Community Work: Case Studies of Qualitative Indicators: Rebecca Sero, Paul Lachapelle, Debra Hansen
2. Brain Drain, Brain Gain or Somewhere in the Middle? “Rethinking” Talent Attraction and Retention from a Sticky State Perspective: Matthew Kures
4. Participatory Action Evaluation – Innovative ways to bring community voice to design and evaluation: Cindy Banyai

4.3 **Water Quality & Natural Resources** *Room: Lake/Canyon*

1. A New Tool for Increasing Marina Resiliency to Coastal Storms in the Great Lakes: Joseph Lucente, Sarah Orlando
4. Conservation through Community Leadership: Empowering community leaders to manage our shared natural resources: Kara Salazar, Angela Tilton, Lenny Farlee, Elizabeth Jackson, Daniel Walker, Steven Yoder

4.4 **Community Action & Planning** *Room: Cheyenne (Huntley Lodge)*

1. Teaching Trust in Community: Eriks Dunens, Tobias Spanier
2. A Tale of Two Cities: Moving from Stagnation to Action: Sharon Gulick, Richard Proffer, Dean Larkin
4. Shifting the Land-Grant Paradigm: Community Innovation Lab as a 21st Century Social Science Experiment Station: Kristina Ricketts, Bryan Hains

4.5 **Innovative Approaches to Economic Development** *Room: Amphitheater*

1. Project Rebound, Inc.: A Housing Initiative: Carrie McKillip
2. Promoting Regional Economic Innovation: Assessing the Pipeline of Talent Needed by Key Industry Clusters: Lionel J. Beaulieu, Indraneel Kumar
3. Maximizing the Gains of Old and New Energy Development for America’s Rural Communities: Eric Romich, David Civittolo, Nancy Bowen
Wednesday June 14 8:00am-9:30am

4.6 **Peace Talks and Impacts of Refugees**  
*Room: Jefferson (of Missouri Ballroom)*  
1. Host Community Perceptions towards Refugees in North Dakota: **Tania Arsecularatne**  
2. Economic and Fiscal Impacts of Refugees in Central Iowa: **Anindita Das, Biswa Das**  
3. Asking Stakeholders How They Would Spend Aid Money: Facilitating a Gathering of the Value Chain in Colombia’s Cacao for Peace Project: **Carmen DeRusha, Kris Parker, Tamara Benjamin, Michael Wilcox, Colleen Kelly, Mark Lundy, Fernando Rodriguez Camayo**

4.7 **Public Health & Community Access**  
*Room: Madison (of Missouri Ballroom)*  
1. Cultivating a Culture of Health in the Southwest: Linking Access and Social Determinants to Quality of Life amongst Diverse Communities: **Craig A Talmage, Holly Figueroa, Wendy Wolfersteig**  
2. The Live Lively LaSalle! Alliance: A Bold Partnership for Creating Healthy Communities: **Cynthia Cockerham**  
3. Partnering for Community Health: **Becky Nesbitt**

4.8 **Diverse Community Engagement**  
*Room: Gallatin (of Missouri Ballroom)*  
1. Bonding with Beats: Helping Individuals Connect in Order to Foster Positive Community Change: **John C. Hill, Kristina Ricketts, Bryan Hains**  
2. Exploring ways of using Community Arts, Cultural and Heritage businesses to stimulate Rural Community Economic Development: **Godwin Tayese Apaliyah, Kenneth Martin**  
3. Student Engagement at the National Level: **Shannon White, Ariah Graham, Jamie Yunker, Patricia Dyk**

Wednesday June 14 9:45am-11:15am

5.1 **Community Spaces & Millennial Migration**  
*Room: Dunroven/Obsidian*  
1. Community Revitalization in Forgotten Places: **Deborah Tootle, Jon Wolseth, Lisa Bates, Glennda Bivens, Jennifer Drinkwater, Brian Perry**  
2. Enhancing the Value of Public Spaces: Health, Wellness and Envisioning the Built Environment: **Michael Wilcox, Kara Salazar, Melinda Appold, Lisa Graves, Jayoung Koo, Melissa Maulding, Donna Vandergraff, Daniel Walker, Steve Yoder**  
3. The Ergonomics of Community Development Work: Fitting the work of community development to the worker: **Neil Linscheid**  
4. Attracting Millennials to Micropolitan Areas: **Norman Walzer, Andy Blanke**

5.2 **Cultural Strategies & Immigration**  
*Room: Lamar/Gibbon*  
1. Community Development in India: A Quest for Appropriate Strategy: **Dattatraya Vithoba Pawar**  
2. Immigrant Farmworkers: Approaches to Diminish Social, Geographic, Linguistic and Economic Isolation: **Mary Jo Dudley**
Wednesday June 14 9:45am-11:15am

5.3 Defining Community Development & Leadership  
Room: Lake/Canyon
2. Community Development: The Community Development’s Society’s Journal in the Past, Present, and Future: John Green, Elizabeth Sweeney, Leanne Avery
3. Bold Partnerships and Big Sky Thinking: Community Well-Being and Community Development, A Session by CDS and the International Society for Quality-of-Life Studies, ISQOLS: Joseph Sirgy, Mark Peterson, Rhonda Phillips
4. Defining Community Development – Participatory Discussion to Enhance Our Field: Cindy Banyai

5.4 Community Capacity & Planning  
Room: Cheyenne (Huntley Lodge)
2. Identify your Target Impact Area in Community Capacity Building Work: Marlene K. Rebort, Debra Hansen, Lorie Higgins, Rebecca Sero
3. The CHARM Scenario Model: Putting the Power of Planning into the Peoples Hands: John Jacob, Steven Mikulencak
4. Lessons Learned from a Generation of Volunteer Driven BR&E Programming: Michael Darger, Brigid Tuck, John Bennett

5.5 Media, Technology and the Online Communities  
Room: Amphitheater
1. Alternative Media Helps Building Partnerships for Conflict Resolution and Peace Building: Sharad Sharma
2. Social Network Analysis: A Powerful Tool for Understanding Community Development Efforts: Rebecca Sero, Charlie French, Scott Chazdon
3. Technology and Community: Looking Beyond Communities of Place: Mary Peabody
4. A Call to Include Online Communities in Community Development: Brian S. Fredrickson, Bob Bertsch

5.6 Partnerships, Planning & Tourism  
Room: Huntley Dining Room
1. Tourism Training in Flyover Country: Partnering with Iowa’s Tourism Regions to Create Welcoming Communities: Abbie Gaffey, Jane Goeken, Diane Van Wyngarden
2. Trans-disciplinary Approach to Tourism and Community Planning-Tucker County, WV: Peter Butler, Doug Arbogast, Michael Dougherty, Daniel Eades, Eve Faulkes
3. Using Mobile Technology and Augmented Reality to Create Interactive Digital Tourism Opportunities: Michele Kroll
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<td>Dave Fleming</td>
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<td>Mind over Ripple? Utility of two mapping techniques to evaluate community impact</td>
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<td>Gender Similarities and Differences in the Cell Phone Usage of Rural Residents</td>
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<td>Debra</td>
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<td>Providing Healthy Community Connections; supporting the health of Kentucky residents through engagement in reshaping local policy, systems and the environment.</td>
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Ignite Session 1

**From Bold Partnerships to Collective Action**

*Bob Bertsch, North Dakota State University*
*Karen Jeannette, Military Families Learning Network*
*Sara Croymans, University of Minnesota*
*Anita Harris Hering, University of Minnesota (Presenter)*
*Keith Tidball, Cornell University*
*Mitch McCormick, Cornell University*

Cooperative Extension and the Department of Defense (DoD) have forged a bold partnership to create the Military Families Learning Network (MFLN). Through the MFLN, Extension specialists are working together with professionals from DoD, branch services, and non-governmental organizations to help military family service professionals better serve military families. Now the MFLN is looking to initiate a network focused on improving the resilience of military service members and their families during times of transition. Under the leadership of the MFLN Family Transitions concentration area, this new network will build community capacity for serving military families by connecting Extension professionals with military family service professionals and others passionate about helping our military families. The MFLN provides a model for bold partnerships and this new network provides an opportunity for community development professionals to join in a collective effort to help our military families be more resilient.

Ignite Session 2

**Grand Challenges, Co-learning and Collaboration**

*Karen Jeannette, Military Families Learning Network*
*Bob Bertsch, North Dakota State University (Presenter)*
*Connie Hancock, Nebraska Extension*

The grand challenges Cooperative Extension would like to address are emergent. They are made up of many difficult problems and issues that often emerge unexpectedly. Issues like climate change, food security and water are moving targets. These issues cannot be solved by Extension alone. They demand innovative solutions springing from a diversity of perspectives and bold partnerships. The traditional expert model Cooperative Extension has relied on will not produce the necessary bold partnership and innovation required. We share the story of how Cooperative Extension professionals are working to maximize innovation by engaging learners and their communities as co-learners and collaborators. Using the Working Out Loud model, small groups of Extension professionals and stakeholders are joining together to learn how to build relationships on trust, listen to and learn from others, and share their work openly in a spirit of generosity.

Ignite Session 3

**Celebrate: Connecting with our Indigenous Neighbours**

*Lisa M. Gilchrist, Stony Plain Family and Community Support Services*

The Connecting with Our Indigenous Neighbours is a grass-roots community development committee that was created out of a desire to respond to Canada’s Truth and Reconciliation Commission’s Calls to Actions. Our rural Alberta, Canada, region is home to three municipalities (Stony Plain, Spruce Grove and Parkland County) and two First Nations Reserves (Paul Band and Enoch Cree First Nation). The committee was started by local Rotary clubs and quickly expanded to over 30 people representing organizations such as libraries, municipalities, mental health groups and non-profits. The collaborative work generated increased awareness through an event called “Celebrate: Reconciliation and Relationships” which showcased local indigenous authors and artists. From there, committee members have established little libraries, children’s art programs, self-esteem programs for indigenous girls, and brought speakers to the community. The overall goal is to help all community members feel like they belong and to increase positive relationships through sharing and working together.
Thank You to our Sponsors!!

Platinum Level

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Ohio State University Extension Community Development invites you to join us in Cleveland, Ohio, June 10-13 at the Renaissance Cleveland Hotel.

Contact: Greg Davis, Assistant Director
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Detroit 2018: Renaissance of Community
Community Development Society’s Annual International Conference
July 18-21, 2018, Detroit, Michigan

Explore the renaissance of community development through the renaissance city of Detroit. Meet and connect with like-minded colleagues. Present your work and share new ideas on community. Hear from world class speakers on pressing topics in community development. Experience the dynamism of Detroit first-hand through mobile learning workshops such as the Dequindre Cut Bike Tour, Motown to EDM music walk, Detroit’s farm to table restaurant boom, Innovations in nonprofits and Philanthropy, Community in boxing tour, Ummah – community connections through Islam, Automotive history and future – tour of Henry Ford Museum, and more! See you there!
The Canyon Mountain buses provide local Big Sky service up the mountain and down the canyon. Buses operate seven days a week during the summer schedule. The Link Express buses run between Bozeman and Big Sky. Buses operate seven days a week during the schedule. Bus passes are required for the Link Express.

Canyon Mountain & Link Express Summer Schedule, Canyon Mountain & Link Express Summer Schedule Summary

Business Directory

For information about Big Sky Arts & Entertainment, Community & Civic Organizations, Outdoor Activities, Restaurants, and Shopping go to: http://listings.bigskychamber.com/list/
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Special Thanks!!

The 2017 CDS-NACDEP Conference involved many individuals and organizations that were critical to a successful event. The Planning Committee wishes to recognize the special contributions, time and energy from the following:

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- Nic Richardson, Montana State University Extension
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